

PARTICIPATION AWARDS PROGRAM

ACTIVITY	POINTS AWARDED	
	PARTICIPANT	OFFICER
• Telephone cancellation by 2:00 P.M. (valid for any activity)	1	1
• Regular meeting attendance	2	2.5
• Special meeting or activity	3	3.5
• Fund-raising activity (*5 points awarded for each hour of participation or each \$25 raised. Award method to be designated by the Advisor.)	5*	5*
• Bonus points for organization or leadership during special activity	10	10
• Completion of council training activity	10	10
• Service to council or participating organization (+0.5 point added for each hour of service)	10+	10+

Earned points will be used to reduce individual expenses to participate in designated post activities. Note that post officers automatically receive extra points for participation in selected activities. These points reflect the officers' extra efforts to plan and prepare for post meetings. These bonus points also will act as an incentive to encourage participants to seek office in the post.

A detailed explanation of the awards program is on the back of this sheet.

PARTICIPATION AWARDS PROGRAM SAMPLE

Each point earned will have real cash value. Here's how it works:

Each year, a portion of the funds collected by the post will be banked for use in defraying a participant's cost to participate in an approved activity. The allotted funds for the designated activity will be divided by the total number of points of participants to ascertain a point/dollar value. This point/dollar value will then be multiplied by the total number of points of each participant to determine an individual's discount.

For example:

The post has planned a trip to Hollywood that will cost \$2,000. Of 10 participants, only Joe, Sally, Jill, and Mike will be going at a cost of \$500 each. The post committee has approved \$1,500 to cover transportation and housing for this trip. The four participants together have 1,000 points divided as follows:

Joe	300 points
Sally	375 points
Jill	200 points
Mike	125 points

The \$1,500 is divided by 1,000 points to yield a value of \$1.50 per point. The available funds thus will be divided as follows:

Joe	300 points	× \$1.50	=	\$450.00 discount
Sally	375 points	× \$1.50	=	\$562.50 discount
Jill	200 points	× \$1.50	=	\$300.00 discount
Mike	125 points	× \$1.50	=	\$187.50 discount

The results of subtracting the discounts for each participant are shown below:

Joe	\$500.00 – \$450.00 discount	=	\$ 50.00 trip fee
Sally	\$500.00 – \$562.50 discount	=	\$ 0 trip fee*
Jill	\$500.00 – \$300.00 discount	=	\$200.00 trip fee
Mike	\$500.00 – \$187.50 discount	=	\$312.50 trip fee

Joe	\$ 50.00 trip fee – \$20.83	=	\$ 29.17 final fee
Jill	\$200.00 trip fee – \$20.83	=	\$179.17 final fee
Mike	\$312.50 trip fee – \$20.83	=	\$291.67 final fee

Sally will not lose any of her earned benefits. She will be reimbursed 42 points, which is equal to \$62.50 divided by \$1.50, the point/dollar value.

Participants who were unable to participate in this activity will likewise not lose any benefits. Their point totals will not be affected; therefore, they will have a greater point advantage for the next subsidized activity.

*Because committee-approved funds will be used only for the designated purpose (i.e., trip fee reduction), the extra \$62.50 of Sally's discount is divided equally among the other participants.